



## Job Description – Youth Development

### Organization Description

2<sup>nd</sup> Mile Ministries exists to impact at-risk neighborhoods through ministries of relief, transformation, and social reform. We are walking and living alongside those in our community as we together seek its wholeness. There are a few key areas we are beginning with: Youth Development, Education, Housing, Economic Development, Justice/advocacy/reconciliation, and church planting.

### Position Summary

2<sup>nd</sup> Mile seeks an experienced, competent individual who loves God with all their being and seeks to love their neighbor as their self. You will be responsible to assemble and lead a youth development team which will collaborate with other teams as they seek to support parents in the whole development of their children.

### Qualifications and Skills

*This position demands that the applicant:*

- Have experience and competence in working in a multiracial, multicultural environment.
- Is able to communicate vision to youth development team, partners, funders and the community.
- Has relationship management skills and experience in fostering a team approach to youth development and creating collaboration among other 2<sup>nd</sup> Mile leaders as well as partner organizations.
- Has excellent project management and planning skills.
- Exhibits strong gifts in leadership and management.
- Has a passion for and experience with discipleship and leadership development.

### Job Description

- Work with executive leadership to design a cohesive and comprehensive (including physical, emotional, spiritual, educational, vocational, leadership areas) youth development program for youth ages five through eighteen.
- Recruit, supervise and develop a team of full-time mentors who would help implement this program in collaboration with other leaders (ie. Education director, recreation director, etc).
- Personally lead the leadership development track for youth.
- Organize and lead (or assist in leading) trips for outreach, missions and leadership development. (Ie. KAA, New Orleans, Honduras, Vision Trips, Outdoor adventures)
- Provide consistent opportunities for outreach.
- Foster relationship and partnership with parents, local schools and other community groups.
- Provide leadership and oversight to large group gatherings (ie. Youth night).
- Assist in funds development.